November 12, 2026

For Immediate Release

Company name: Relo Group, Inc.
Representative: Kenichi Nakamura
Representative Director, CEO
(Code: 8876, Prime Section of TSE)
Contact: Yasushi Kadota
Director, CFO, CIO
(Tel: +81-3-5312-8704)

Notice of dividend payment from retained earnings (Interim Dividend)

Relo Group, Inc. (the Company) announces that a meeting of its Board of Directors held on November 12, 2026 resolved to pay dividends from retained earnings for the date of record on September 30, 2026. Details are as follows.

1. Details of Dividend

	Resolved	Latest estimate (Announced on May 14, 2026)	Previous fiscal year results (Fiscal year ended March 31, 2026)
Date of record	September 30, 2026	September 30, 2026	September 30, 2025
Dividends per share	34.50 yen	34.50 yen	0.00 yen
Total dividends	5,204 million yen	-	-
Effective date	December 9, 2026	-	-
Source of dividends	Retained earnings	-	-

2. Reason

The Group considers the return of profits to shareholders to be one of its key management priorities. Its basic policy is to pay dividends linked to consolidated financial results, targeting a dividend payout ratio of approximately 50%. In addition, the Group aims to provide stable returns to shareholders by adjusting, as necessary, for the impact of one-time extraordinary factors.

As announced in the “Notice Regarding Changes to the Basic Policy on Shareholder Returns and Dividend Payment from Retained Earnings” dated May 14, 2026, the Company will introduce an interim dividend beginning with the fiscal year ending March 31, 2027, with the aim of further enhancing opportunities to return profits to shareholders.

In accordance with the above policy, the Company has decided to pay an interim dividend of 34.50 yen per share for the fiscal year ending March 31, 2027.

(Reference) Breakdown of annual dividends

	Dividends per share		
Date of record	2nd Quarter-end	Year-end	Annual
Dividend forecast		40.50 yen	75.00 yen
Fiscal year ending March 31, 2027	34.50 yen		
Fiscal year ended March 31, 2026	0.00 yen	69.00 yen	69.00 yen