



April 1, 2024

For Immediate Release

Company name: Relo Group, Inc. Representative: Kenichi Nakamura

Representative Director, CEO

(Code: 8876, Prime Section of TSE)

Contact: Yasushi Kadota

Director, CFO

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Notice of Changes of Executive Officers

Relo Group, Inc. (the Company) announces that it has implemented a transfer of officers as follows in order to strengthen its revenue base for flexibly responding to changes in the business environment and to accelerate business operation for expanding business performance.

1. Changes of Executive Officer (as of April 1, 2024)

| Name | New title | Current title |
|-------------------|----------------------------|--|
| Takeshi Kawano | Director, CIO, CSO | Director, CIO |
| Yoshikatsu Tamura | Managing Executive Officer | Executive Officer |
| Ayumu Kuniya | Executive Officer | General Manager, Corporate Planning Department |
| Kenzo Tobashi | Executive Officer | General Manager, Business Development Department |

2. (Reference) List of Executive Officers

The structure of directors, corporate auditors, and executive officers as of April 1, 2024, after the above changes, is as follows:

| Name | Current title | |
|------------------|------------------------------|--|
| Masanori Sasada | Chairman of the Board | |
| Kenichi Nakamura | Representative Director, CEO | |
| Yasushi Kadota | Director, CFO | |

| Name | Current title |
|-------------------|----------------------------|
| Kenji Koshinaga | Director, COO |
| Takeshi Kawano | Director, CIO, CSO |
| Katsuhiko Koyama | Director, CHRO |
| Kazuya Udagawa | Outside Director |
| Masao Sakurai | Outside Director |
| Setsuko Yamamoto | Outside Director |
| Masayuki Iwai | Standing Auditor |
| Nobuyoshi Oki | Standing Auditor |
| Kaori Sato | Outside Auditor |
| Yoichi Homma | Outside Auditor |
| Yoshikatsu Tamura | Managing Executive Officer |
| Shingo Sugiyama | Executive Officer |
| Shinji Kitamura | Executive Officer |
| Ayumu Kuniya | Executive Officer |
| Kenzo Tobashi | Executive Officer |