



September 15, 2021

For Immediate Release

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Notice of the Payment Completion and Partial Loss of Rights of the Disposal of Treasury Stock as Restricted Stock Compensation

The Relo Group (the Group) announces that it has completed the payment procedures for the disposal of treasury stock, and that the number of shares to be disposed has been changed from that originally planned due to partial loss of rights, for the disposal of treasury stock as restricted compensation, as announced in the "Notice of Disposal of Treasury Stock as Restricted Compensation" on August 12, 2021. Details are as follows.

For details, please refer to the "Notice of Disposal of Treasury Stock as Restricted Compensation" announced on August 12, 2021.

1. Changes to the Overview of Disposal (changes are underlined)

	After Change	Before Change
(1) Date of Disposal	September 15, 2021	September 15, 2021
(2) Class and Number of Shares to be Disposed	<u>1,271,700 shares</u> of common shares of the Group	1,274,100 shares of common shares of the Group
(3) Disposal Value	¥2,418 per share	¥2,418 per share
(4) Total Disposal Value	<u>¥3,074,970,600</u>	¥3,080,773,800
(5) Allottees and Number thereof, Number of Shares to be Alloted	Employees of the Group : 31 persons 163,500 shares Executive officers of the Group's subsidiary : 37 persons 324,900 shares Employees of the Group's subsidiary : <u>394 persons 783,300 shares</u>	Employees of the Group : 31 persons 163,500 shares Executive officers of the Group's subsidiary : 37 persons 324,900 shares Employees of the Group's subsidiary : 396 persons 785,700 shares

2. Reason of Change

The difference between the planned and actual number of shares to be disposed is due to the partial loss of rights of the 2 allottees at the time the decision was made to dispose the treasury stock, but no longer meet the requirements.