



May 13, 2021

For Immediate Release

Company name: Relo Group, Inc.  
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President & Representative Director  
(Code: 8876, First Section of TSE)  
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### Notice of dividend payment from retained earnings

Relo Group, Inc. (the Company) announces that a meeting of its Board of Directors held on May 13, 2021 resolved to pay dividends from retained earnings for the date of record on March 31, 2021, as detailed below.

#### 1. Substance of dividend payments

	<b>Resolved</b>	<b>Latest estimate</b> (Announced on March 25, 2021)	<b>Dividends paid for the previous fiscal year</b> ending on March 31, 2020
Date of record	March 31, 2021	March 31, 2021	March 31, 2020
Dividends per share	19.00 yen	18.00 yen	29.00 yen
Total dividends	2,874 million yen	-	4,393 million yen
Effective date	June 25, 2021	-	June 26, 2020
Dividend resource	Retained earnings	-	Retained earnings

#### 2. Reason

The Company regards profit distribution to shareholders as one of its most important issues. The basic policy of the Company is to pay dividends in line with its consolidated business results, with a dividend payout ratio of around 30% as the target.

Under this policy, with the results exceeding the initial forecast, the Company has revised its dividends up 1 yen per share from the previous dividend estimate, to 19 yen per share.

#### (Reference) Breakdown of annual dividends

	Dividends per share		
Date of record	2nd Quarter-end	Year-end	Annual
Fiscal year ended March 31, 2021	0.00 yen	19.00 yen	19.00 yen
Fiscal year ended March 31, 2020	0.00 yen	29.00 yen	29.00 yen