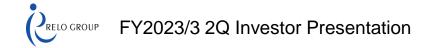


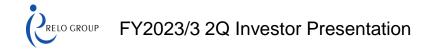
FY2023/3 2Q Relo Group Investor Presentation

November 11, 2022



Announcement

BGRS X SIR **Completion** o **Business Integration Approximately 20 billion yen of the invested** funds has been collected

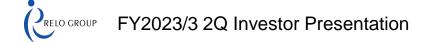


Announcement



The company will be managed jointly with SIRVA

2

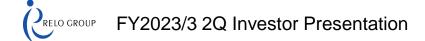


Consolidated Results

(Rounded down to the nearest million yen)

	Previously announced estimate	Actual results	Rate of change
Revenue	125,000	125,000	+0.0%
Operating Profit	22,400	22,400	+0.0%
Profit Before Income Taxes	23,500	23,500	+0.0%
Net Income	15,800	20,700	+31.0%

Net income forecast was upwardly revised for this fiscal year due to the impact of gain on sales of BGRS shares



Consolidated Results

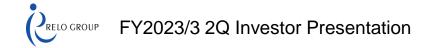
(Rounded down to the nearest million ven)

4

	Actual FY2022/9	Actual FY2021/9	ΥοΥ
Revenue	59,074	54,350	+8.7%
Operating Profit	12,408	9,240	+34.3%
Profit Before Income Taxes	12,910	9,751	+32.4%
Net Income	13,100	6,526	+100.7%

Steady growth in stock of core businesses

(Note) BGRS Group is classified as discontinued operations. Results in the first three months of the fiscal year ended March 31, 2021 have been restated.

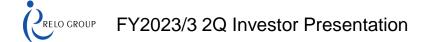


Consolidated Statements of Financial Position

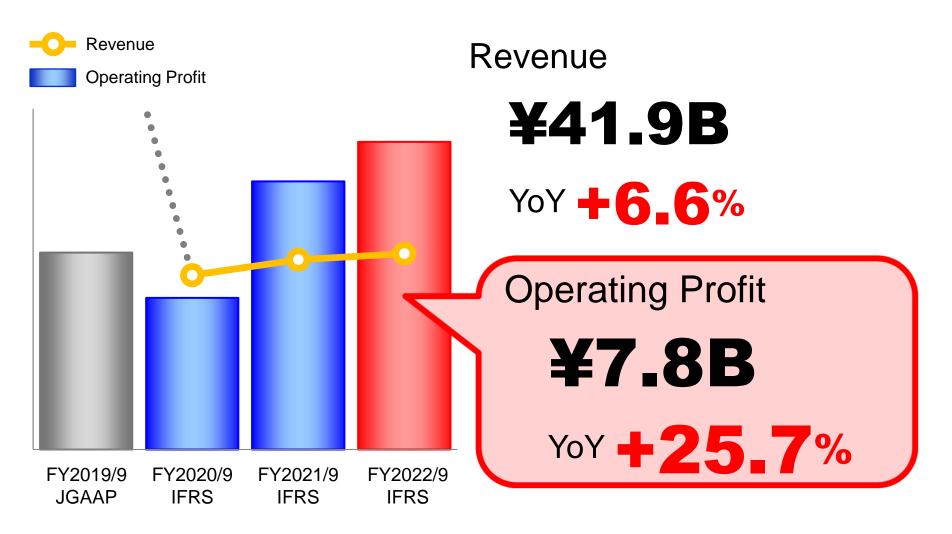
Lease Asset and Lease Liabilities both increased due to the start of voluntary application of IFRS

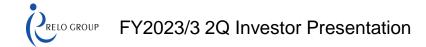


Adjusted Net Debt Equity Ratio is 0.9

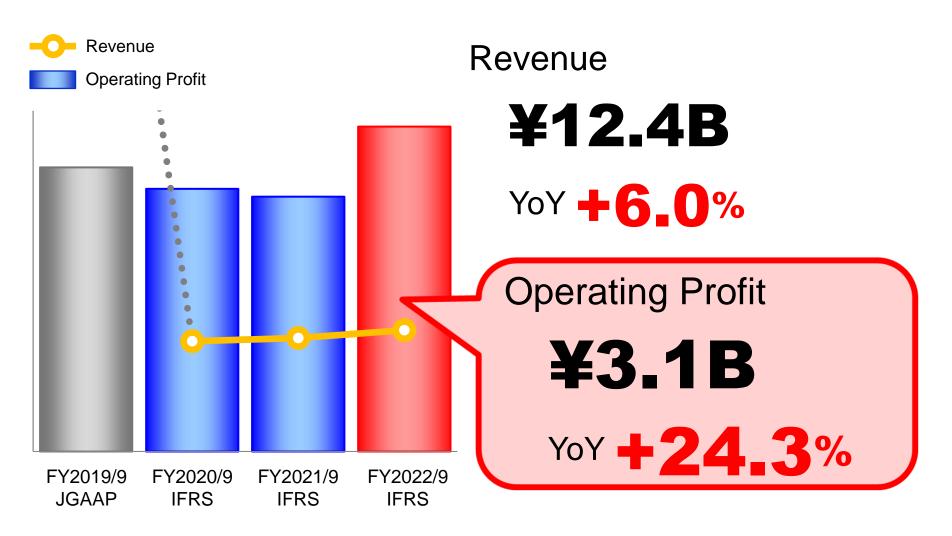


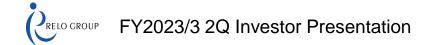
Relocation Business



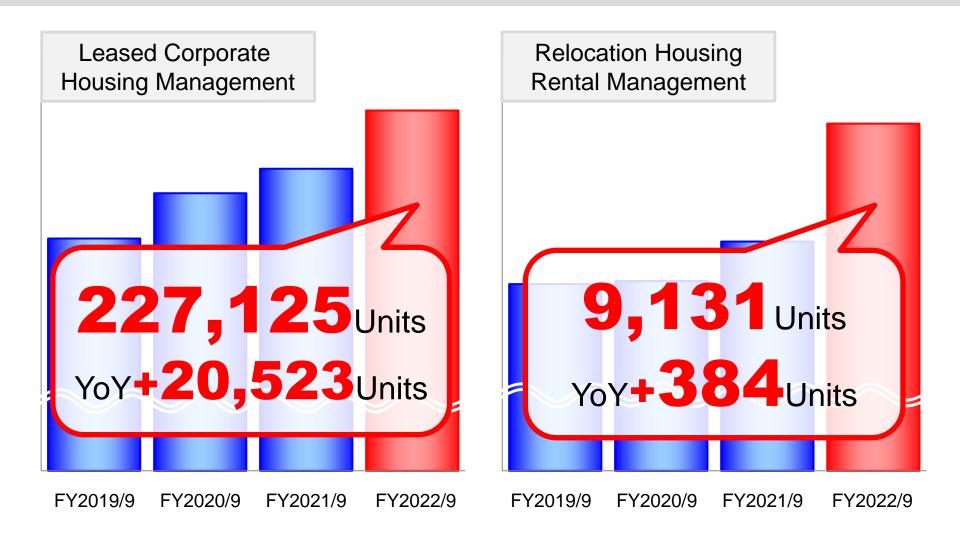


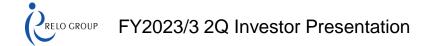
Leased Corporate Housing Management Business

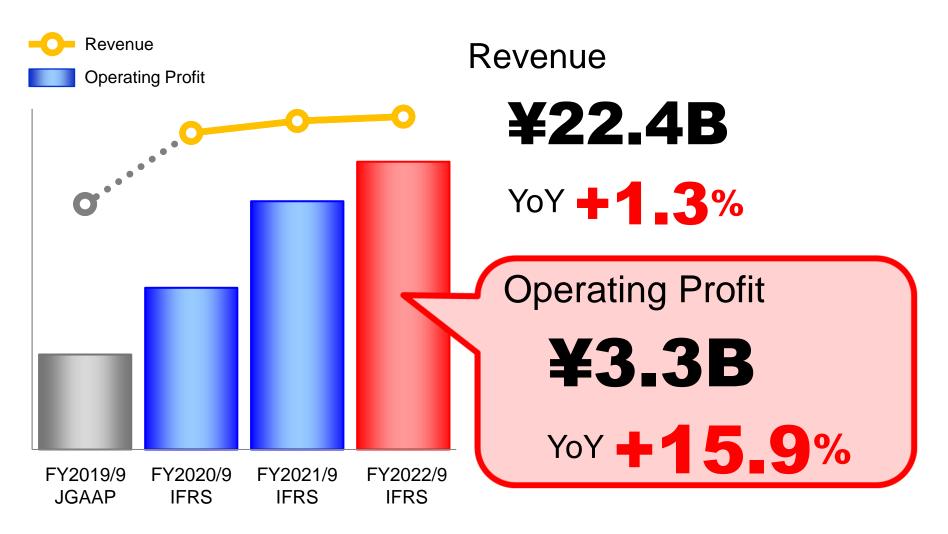


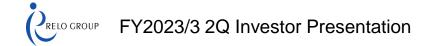


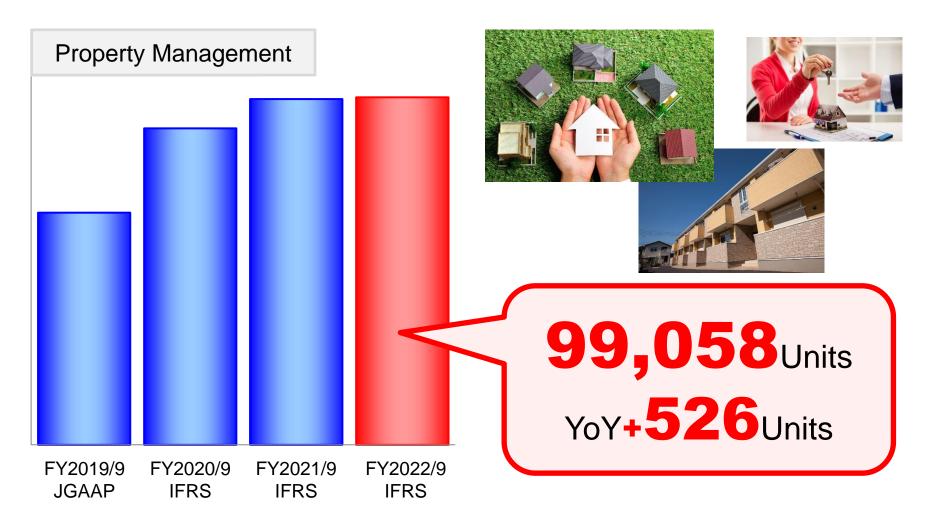
Leased Corporate Housing Management Business

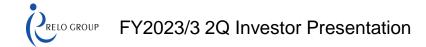


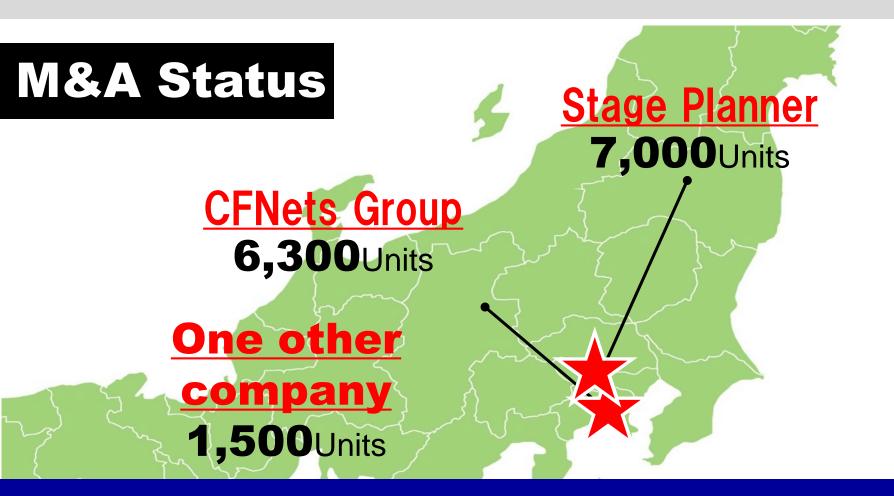




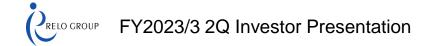




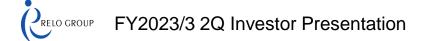




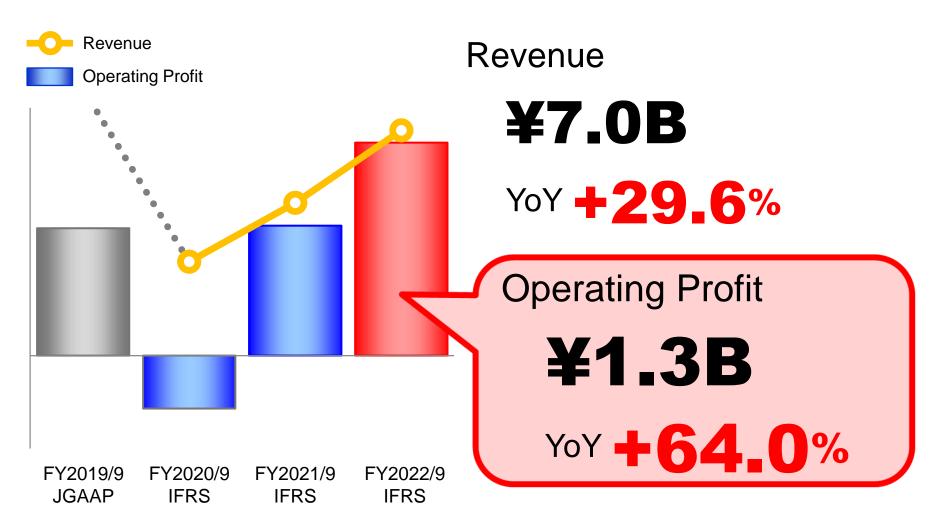
Reflected in consolidated financial results from 3Q

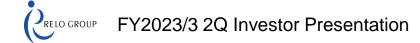




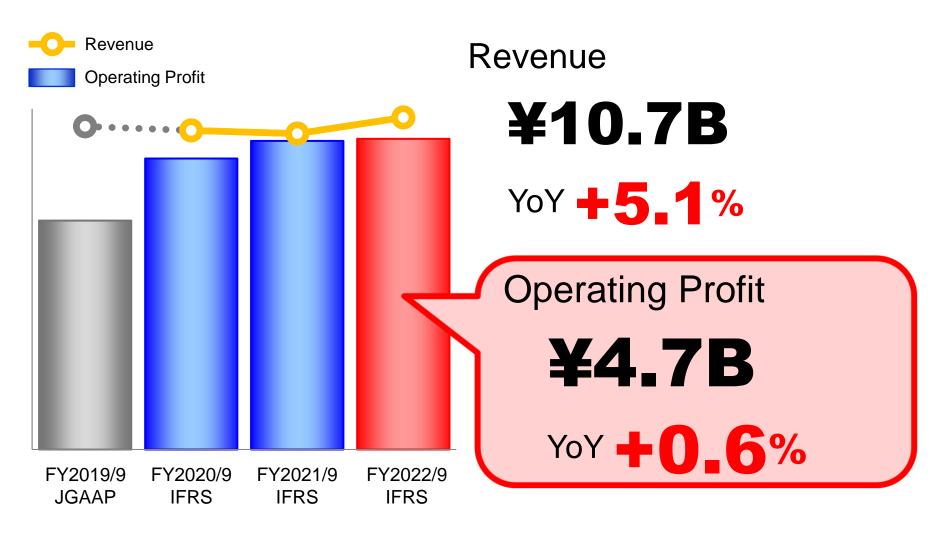


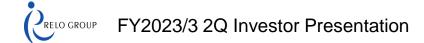
Relocation Support Business



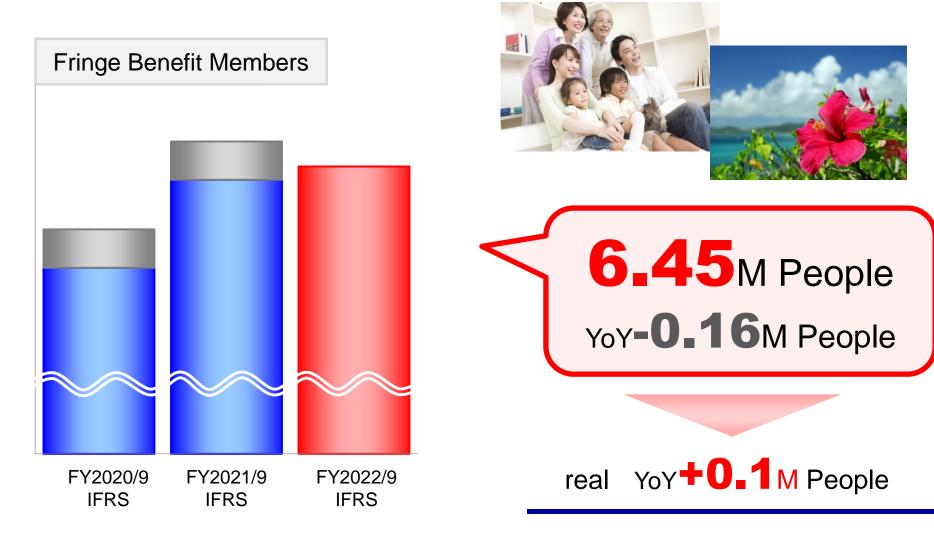


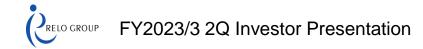
Fringe Benefits Business



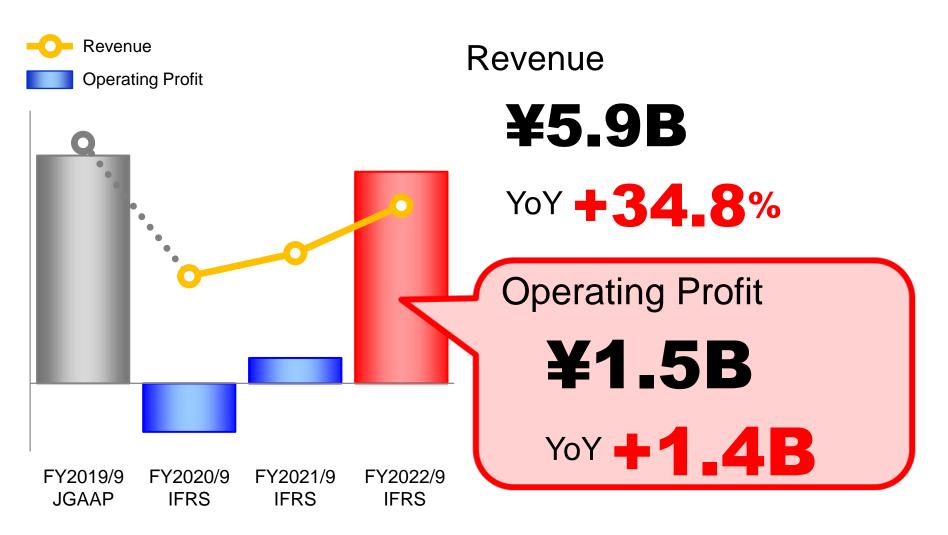


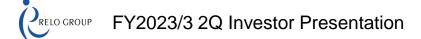
Fringe Benefits Business





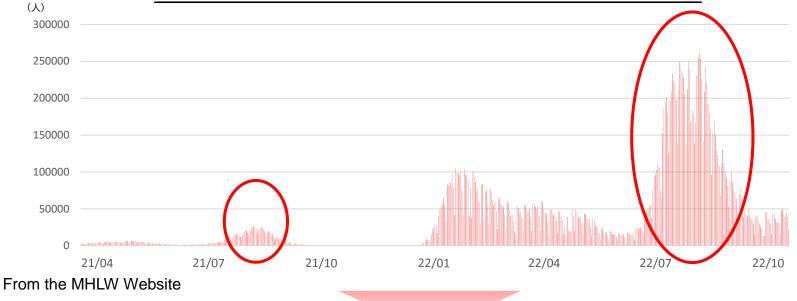
Tourism Business





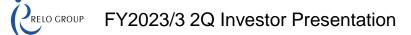
Summary of 2Q FY2023/3

Number of Covid-19 Infections*

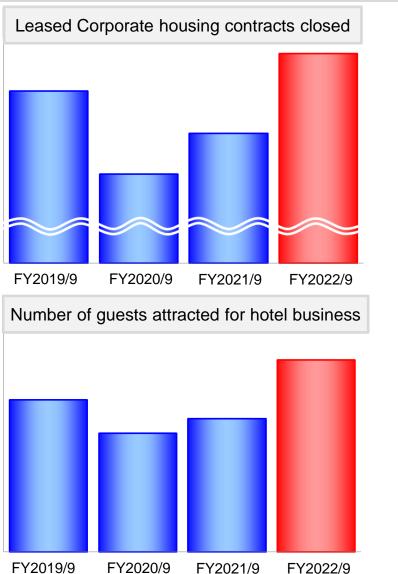


Although the number of people infected increased, the movement of people did not stop

Mobility-related revenues increased over the previous year.



Summary of 2Q FY2023/3





18



Sustainability

CASE 09

Promoting SDGs in the Tourism Business

<Related SDGs>





Tourism Business segment initiatives to achieve a sustainable world

Relo Vacations (hereafter "RV"), a Relo Group company, operates the Tourism Business nationwide, including a membership resort business, and resort hotel and inn management revitalization business.

RV has been seeking to make efficient use of resources by renovating and rebranding disused lodging facilities and corporate recreation facilities. However, operating these facilities has brought with it issues such as waste products, food loss, and CO2 emissions.

To tackle these issues, an internal project team has been formed to strengthen SDG initiatives. Click here to learn more about RV's initiatives to seriously implement SDGs

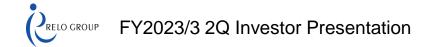
Initiatives to eliminate heavy fuel oil use

Our hotel operation business facilities will gradually transition away from heavy fuel oil boilers toward equipment that has a low environmental impact by 2026, cutting CO2 emissions.

The installation of this equipment at Yutorelo Nasushiobara and Beppu Fuga in November 2021 has already resulted in a significant



(Note) https://www.relo.jp/about/sustainability.html



Contact

Planning and IR Group, Relo Group, Inc.

TEL: 03-5312-8704 E-Mail: ir@relo.jp URL: <u>http://www.relo.jp/</u>

The information contained in this presentation is provided for information purposes only and should not be construed as a solicitation to invest in our securities.

This material has been prepared based on the currently available information as of September 2022 and they contain forward-looking statements that reflect Relo's plans and expectations as of the above date. Relo bears no responsibility or liability for the accuracy of the information, or for any actions arising from the use of the information in this presentation.

Moreover, the contents of this material are subject to change without notice.