

<Consolidated Operating Results>

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Revenue	-	-	-	-	26,777	54,350	82,845	113,145	28,352	59,074	<b>89,082</b>	+6,237	+7.5%
Operating Profit	-	-	-	-	4,384	9,240	13,395	20,524	5,893	12,408	<b>17,386</b>	+3,990	+29.8%
Profit before income taxes	-	-	-	-	4,599	9,751	14,305	21,770	6,032	12,910	<b>19,756</b>	+5,450	+38.1%
Profit attributable to owners of the parent	-	-	-	-	2,800	6,526	9,103	15,644	3,433	13,100	<b>17,586</b>	+8,482	+93.2%

<Comparison with disclosed figures up to the previous period (Reference values)>

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Revenue	35,755	75,599	114,304	156,071	38,313	76,262	116,003	156,571	28,352	59,074	<b>89,082</b>	(26,920)	(23.2%)
Operating Profit	2,111	5,921	9,317	12,530	3,953	8,597	12,044	18,505	5,893	12,408	<b>17,386</b>	+5,341	+44.3%
Profit before income taxes	2,153	6,604	9,779	13,438	4,235	9,339	13,272	20,198	6,032	12,910	<b>19,756</b>	+6,484	+48.9%
Profit attributable to owners of the parent	900	4,009	6,131	8,367	2,800	6,526	9,103	15,644	3,433	13,100	<b>17,586</b>	+8,482	+93.2%

<Segment Operating Incomes>

■ Relocation Business

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Revenue	17,910	36,933	55,846	77,926	19,509	39,326	59,600	80,914	20,127	41,917	<b>63,258</b>	+3,657	+6.1%
Leased Corporate Housing Management Business	5,823	11,447	17,038	24,343	5,995	11,733	17,406	24,554	6,413	12,431	<b>18,350</b>	+943	+5.4%
Residential Property Management Business	10,110	21,374	32,469	44,613	10,823	22,186	34,200	45,587	10,410	22,479	<b>34,483</b>	+283	+0.8%
Global Relocation Support Business	1,976	4,111	6,338	8,969	2,689	5,406	7,993	10,772	3,303	7,006	<b>10,424</b>	+2,430	+30.4%
Operating Profit	1,780	4,234	6,692	9,351	3,148	6,254	8,759	12,178	3,611	7,863	<b>10,979</b>	+2,219	+25.3%
Leased Corporate Housing Management Business	1,388	2,677	3,683	5,035	1,346	2,499	3,529	4,820	1,716	3,106	<b>4,184</b>	+655	+18.6%
Residential Property Management Business	702	1,898	3,162	4,566	1,318	2,915	4,207	6,204	1,246	3,379	<b>4,936</b>	+728	+17.3%
Global Relocation Support Business	(309)	(342)	(154)	(251)	483	839	1,023	1,153	648	1,376	<b>1,858</b>	+835	+81.6%

■ Fringe Benefit Business

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Revenue	5,211	10,302	15,277	20,867	5,232	10,200	15,233	20,837	5,318	10,725	<b>16,036</b>	+803	+5.3%
Operating Profit	2,297	4,443	6,599	8,780	2,353	4,712	7,038	9,680	2,252	4,742	<b>7,250</b>	+211	+3.0%

■ Tourism Business

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Revenue	1,004	3,659	6,806	9,604	1,818	4,402	7,391	10,471	2,652	5,935	<b>9,063</b>	+1,671	+22.6%
Operating Profit	(656)	(356)	(113)	554	(134)	187	578	1,020	894	1,553	<b>1,955</b>	+1,376	+238.0%

<Performance Indicators>

											(Millions of yen)		
											FY2022/12	Y/Y Change	
	FY2020/6	FY2020/9	FY2020/12	FY2021/3	FY2021/6	FY2021/9	FY2021/12	FY2022/3	FY2022/6	FY2022/9		Volume	%
Relocation Business													
Number of Units under Management													
Leased Corporate Housing Management	195,269	197,943	193,791	202,309	204,491	206,602	206,355	222,966	224,896	227,125	<b>227,254</b>	+20,899	+10.1%
Relocation House Rental Management	8,480	8,618	8,675	8,637	8,620	8,747	8,765	8,708	8,909	9,131	<b>9,234</b>	+469	+5.4%
Property Management	90,118	90,199	90,803	91,973	98,079	98,532	98,172	97,885	98,273	99,058	<b>114,142</b>	+15,970	+16.3%
Number of Global Relocation Support	802	2,181	4,044	6,010	1,839	3,525	4,931	6,616	1,822	3,770	<b>5,581</b>	+650	+13.2%
Fringe Benefit Business													
Membership (Million)	5.94	6.02	6.07	6.20	6.41	6.62	6.72	6.32	6.36	6.45	<b>6.56</b>	(0.15)	(2.3%)
Number of Member Companies	10,898	10,825	10,767	10,794	10,896	10,691	10,774	10,927	10,974	11,056	<b>11,204</b>	+430	+4.0%

(Note) This document is based on data that were current as of December 31th, 2022. The company makes no guarantees that this information is accurate or complete. The contents of this document may be changed at any time without prior notice.