

Basic Policy for the Prevention of Bribery

Basic Policy

1. Strictly preventing bribery

At the Relo Group, no officer or employee will engage in any act that could be considered or suspected to be bribery of any public employee or equivalent person or any stakeholder, including business partners.

2. Constructing an anti-bribery system

We will establish an organization in charge of compliance and a contact for whistleblowers to construct, operate and ensure effectiveness of an anti-bribery system. Through these activities, we will endeavor to fairly and impartially implement anti-bribery measures for the maintenance and operations of the organization and system to prevent bribery.

3. Offering education and training

We will continue to provide regular training and education to our officers and employees to steadily increase their awareness of ethics to prevent bribery and ensure the effectiveness of the anti-bribery system.

4. Monitoring

We will carry out regular audits to monitor the anti-bribery system and ensure that it functions, constantly review its effectiveness based on the results of the audits and revise it as needed.

5. Recording and storing transaction details

We will accurately keep records in accounting and other books on the basis of facts and store related records properly to provide evidence of our compliance with anti-bribery regulations and this basic policy.